



Families are our strength! For 70 years, the Familienbund Oberösterreich has been committed to a family-friendly society. We support families, communities and companies with a wide range of services in the areas of care, education, advice and encounters. Become part of our team, where appreciation and cohesion are very important.

DynaSprouts Talent Pool: English Native Speakers – Early Childhood Educators & Assistants (m/f/x)

(20 to 40 hours per week – permanent contract - starting **earliest in 2027**)

Are you passionate about early childhood education and interested in working in a bilingual, innovative learning environment? While we are currently fully staffed, we welcome unsolicited applications for future positions starting earliest in 2027.

What we are looking for:

We welcome your interest if you are:

- A qualified early childhood educator or pedagogical assistant (training completed or in progress)
- A native English speaker or highly proficient in English
- Motivated to support children aged 0.5 – 6 years in their holistic development
- Enjoy working in an international, innovative team
- Ideally proficient in German (B2 or higher)
- Passionate about creative, STEAM-based learning

Please note: If your qualification was completed outside Austria, it must be officially recognized (nostrified) by the Education Directorate of Upper Austria before it can be accepted for pedagogical work in this region.

How you could imagine your future role:

- Designing and continuously developing child-centered educational experiences
- Supporting social, emotional, linguistic and motor development
- Participating in STEAM projects and preparing professional documentation
- Appreciative collaboration with families, team members and colleagues
- Optional: flexible support across groups to strengthen the team's work

What makes it special:

Even though we are not actively recruiting right now, we are building a talent pool for 2027 and beyond. Being part of this pool means you'll be among the first to hear about future opportunities when positions become available.



At our nursery and kindergarten, we offer:

- A supportive, high-quality childcare ratio
- Modern facilities with inspirational learning spaces
- A commitment to family-friendly values
- Continuous professional development
- A collaborative, international working environment
- Employment in a dynamic non-profit organization with a high degree of family friendliness
- Strengthening support from the specialist unit in complex everyday situations
- Due to legal requirements, we are obliged to indicate the minimum salary:

For educators: € 3,321.60 gross/month (40 h/week)

For assistants: € 2,558.74 gross/month + € 169.40 gross supplement (40 h/week)

Final salary depends on relevant experience and credited service years.

According to legal regulations, employees are entitled to 25 days of annual leave. In addition, there is a right to 10 extra pedagogical planning and preparation days per year for a standard 5-day workweek.

Interested?

We look forward to receiving your online application, including your letter of interest, CV and relevant certificates.

Please apply exclusively via our online application system:

<https://ooe.familienbund.at/jobs-angebote/early-childhood-english/>

We will keep your application on file and contact you should a suitable position become available from 2027 onwards.