



Families are our strength! For 70 years, we at the Upper Austrian Family Association (Familienbund Oberösterreich) have been committed to promoting a family-friendly society. We support families, communities, and businesses with a wide range of services in the areas of care, education, counseling, and social interaction. Join our team, where an appreciative and co-operative environment is very important.

From May 2026, we are looking for a

***Head of DynaSprouts
Nursery & Kindergarten (m/f/x)***
(40 hours per week - permanent)

in our brand new, bilingual early childhood education and care facility
of the software company Dynatrace in Linz.

We are looking forward to welcoming an early childhood education leader who is enthusiastic about further developing our STEAM (Science, Technology, Engineering, Art, Mathematics) concept and working with us to create a place where children feel safe and can develop their potential.

Your tasks:

- **Leading** the new, bilingual DynaSprouts team (3 groups from August 2026, 6 groups from 2028, 2 pedagogical specialists and 1 assistant per group) including **coordination** and **organization** of ongoing operations
- Assumption of the tasks of an early childhood educator as a **second specialist** in a group from August 2026
- Design & ongoing development of an innovative educational concept for children aged 0.5 to 6 years who explore **STEAM** topics (**Science, Technology, Engineering, Art, Mathematics**) through play
- Appreciative **cooperation** with parents, Dynatrace team and Familienbund colleagues
- Development of **educational partnerships** (e.g. Ars Electronica Center, JKU, PH Upper Austria, Brucknerhaus, music theater, Kuddelmuddel)

Your profile:

- Passionate **early childhood educator** with **leadership experience** & team spirit
- More than **2 years of professional experience** in a nursery and kindergarten
- **Communicative & convincing personality** who courageously breaks new ground with us and appreciates an international environment
- Enjoyment of **researching** together with children (ideally STEAM know-how)
- Excellent knowledge of **German & English** (English is the corporate language at Dynatrace)
- **Montessori** training is an advantage



We offer:

- More time for every child - thanks to an **excellent childcare ratio**.
At DynaSprouts, two pedagogical specialists and one assistant look after a maximum of 20 children in the kindergarten and 10 children in the nursery - for loving, individual support.
- **Modern premises** on >1200m² (e.g. Makerspace, laboratory, relax room) and generously planted outdoor areas on > 1600m²
- **Climate ticket Austria** for all public transport throughout Austria
- Employment in a **dynamic non-profit organization** with a high degree of family friendliness
- **Strengthening support** from the specialist unit in complex everyday situations
- Due to legal reasons, we are obliged to disclose the minimum salary for this position, which is **€ 3,321.60 gross per month for 40 hours per week plus management bonus** for 6 groups (from the start of employment), depending on professional experience and crediting of previous periods of service. In accordance with statutory regulations, you are also entitled to 10 additional vacation days per year with a 5-day week.

Curious? Then apply now!

Send us your documents (letter of application, CV, certificates, first aid certificate, training certificates and a photo) to:

Familienbund Oberösterreich GmbH

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Take a look behind the scenes!

