



Families are our strength! For 70 years, the Familienbund Oberösterreich has been committed to a family-friendly society. We support families, communities and companies with a wide range of services in the areas of care, education, advice and encounters. Become part of our team, where appreciation and cohesion are very important.

From **2027 onwards** we are looking for our brand new, bilingual nursery & kindergarten of the software company Dynatrace in Linz  
for

## English Native Speakers: Early Childhood Educators or Assistants (m/f/x) for DynaSprouts

(20 to 40 hours per week – permanent contract - starting in **2027**)

We are looking forward to enthusiastic early childhood educators or assistants who are interested in our STEAM (Science, Technology, Engineering, Art, Mathematics) concept and want to create a place where children feel safe and can develop their potential.

### **Your tasks:**

- Design and ongoing development of an innovative educational concept for children aged 0.5 – 6 years
- Support and guidance of children in their holistic social, emotional, motor and linguistic development
- Participation in inspiring STEAM projects and a learning environment that promotes curiosity and self-confidence
- Professional documentation of educational work (planning, reflection, observation, research portfolios)
- Appreciative cooperation with parents, the Dynatrace team and Familienbund colleagues
- Optional: flexible cross-group support within the facility to strengthen the team and ensure continuous educational quality

### **Your profile:**

- Completed training as an early childhood educator or educational assistant (professional experience is an advantage)  
*Please note: If you completed your training or education outside Upper Austria, your qualification must be officially recognized (nostrified) by the Education Directorate of Upper Austria (Bildungsdirektion OÖ) before it can be accepted for pedagogical work in the region.*
- Passion for early childhood education and enjoyment in exploring together with children



- Communicative personality who likes to contribute their own ideas and appreciates an international environment
- Native Speakers or candidates with native English skills and German skills at B2 level (English is the corporate language at Dynatrace)
- Openness to working in an international and innovative environment
- Montessori training or STEAM-related know-how is an advantage

#### **We offer:**

- More time for every child - thanks to an excellent childcare ratio. Two pedagogical specialists and one assistant look after a maximum of 20 children in the kindergarten and 10 children in the nursery - for loving, individual support.
- Modern premises on >1200m<sup>2</sup> (e.g. MakerSpace, laboratory, Relax Room) and a generously planted outdoor area on > 1600m<sup>2</sup>
- Relocation Support
- Climate ticket Austria for all public transportation throughout Austria
- Employment in a dynamic non-profit organization with a high degree of family friendliness
- Strengthening support from the specialist unit in complex everyday situations
- Due to legal requirements, we are obliged to indicate the minimum salary:

For educators: € 3,321.60 gross/month (40 h/week)

For assistants: € 2,474.42 gross/month + € 169.40 gross supplement (40 h/week)

Final salary depends on relevant experience and credited service years.

According to legal regulations, employees are entitled to 25 days of annual leave. In addition, there is a right to 10 extra pedagogical planning and preparation days per year for a standard 5-day workweek.

**Curious?** Then apply now! Send us your documents (letter of application, CV, certificates, first aid certificate, training certificates and a photo) to:

#### **Familienbund Oberösterreich GmbH**

Mona Rührlinger, BEd MA

Hauptstraße 83-85, 4040 Linz

Phone: 0660 50 797 06 E-Mail: [personal@oe.familienbund.at](mailto:personal@oe.familienbund.at)

**We look forward to hearing from you!**